

***Santa Monica Community College District Annual EEO Public File Report for Radio Stations KCRW, KCRU, KCRY and KCRI, August 1, 2009***

General Policy

This report covers the period from August, 1, 2008 through July 31, 2009.

Santa Monica Community College District (SMCCD) is the licensee of radio stations KCRW, KCRU, KCRY and KCRI. All broadcast operations and programming originate from its facilities on the main SMCCD campus at 1900 Pico Blvd., Santa Monica, California, 90405. These stations simulcast programming and collectively will be referred to as KCRW in this report. KCRW is a department of SMCCD. SMCCD is an equal opportunity/affirmative action/Title IX/employer of the disabled per Diversity/Affirmative Action Board Policy 3120.

Responsibility

KCRW positions are organized under the heading of "classified" (non-teaching) jobs which fall under a civil service system known as the "Merit System". This is utilized by approximately 100 school systems and college districts in California. Under the Merit System, the recruitment, testing and establishment of hiring lists fall under the responsibility of the SMCCD Personnel Commission. The Personnel Commission functions as a related but independent body which also is responsible for classified positions, recommending salaries, hearing appeals of disciplinary and dismissal matters, and protests involving examinations, selection or appointment procedures. It receives its authority from the California State Education Code Sections 88060 through 88139.

Hiring and dismissal of classified employees are facilitated by the Human Resources (HR) Department of SMCCD. HR is responsible for handling EEO claims and compliance. Marcy M. Wade is Vice President, Human Resources.

### Position Recruitment and Vacancies Filled

KCRW has not had any employment vacancies during the reporting period.

When a position is vacant, the HR department submits a request to the Personnel Commission to recruit applicants, take applications, proctor examinations (if required) and establish a ranked list of candidates for SMCCD to consider.

The Personnel Commission announces job vacancies in the following ways:

- 1) Sending or emailing the SMC classified job listing to the district wide e-mail list including departments and managers.
- 2) Sending to approximately 400 organizations including cities, schools, colleges and universities, minority organizations and churches detailed in Appendix A.
- 3) Using the registry in coordination with the California Community College Chancellor's Office.
- 4) Posting on the college website ([www.smc.edu/employment.html](http://www.smc.edu/employment.html))
- 5) Advertise in the Los Angeles Times and specialized publications determined by position.

### Long Term Recruitment Initiatives

SMCCD is committed to performing on-going non-vacancy specific recruitment efforts, which bring attention to the range of job and career opportunities at the district, including KCRW. Recruitment for a number of district positions occurred in the reporting period, although none were vacancies at KCRW. SMCCD engaged in the following activities:

- 1) SMCCD Career Services Center serves as a resource to disseminate information about employment opportunities and internships, including broadcast employment opportunities and internships, including broadcasting employment to students and the

community. The office is operated by a staff of seven who aide students in job placement, year round. The office hosts a number of job faire events. During the reporting period, job fairs were held on following dates: September 11, October 16, November 5 & 6, 2008 & May 12, 2009. Fifteen to thirty potential employers attended from government and private industry representing local, regional and national enterprises.

- 2) SMCCD participates in outreach efforts through the California Community Colleges Registry, a large scale database containing the names, qualifications and desired position(s) of potential California Community College (CCC) faculty, support staff and management job applicants. The database is utilized by the 72 CCC human resources offices, representing 109 California Community Colleges. The registry offers a large internet program of job listings and recruitment effort.
- 3) SMCCD provides management level training on methods of ensuring equal employment opportunity and preventing discrimination. An Equal Employment Representative is assigned to faculty, administrative and classified hiring committees for the final interview.
- 4) KCRW engages in periodic and specialized employee training in relation to computerized delivery systems such as DALET and KLOTZ used exclusively by engineers. These training sessions are held when sufficient employees are available to take place in two to five day periods both on and off site. Dalet training is held periodically and in one-on-one situations throughout the year. KCRW also makes offers of training to entry level employees in software packages such as email marketing software and audio editing software. These sessions are held in small groups at various times throughout the year as space allows. In house training from qualified staff also occurs for on-air fundraising, audio mixing and producing radio programs. Online training is also offered for e-mail marketing.

Employees also attend training seminars and conferences held by the National Association of Broadcasters, Society of Broadcasting Engineers, Public Radio Engineering Association, and Public Radio Program Directors. The skills obtained in these training sessions and conferences allow for advancement in the organization.

Appendix A

PLEASE POST

MARICOPA CTY COMM COLLEGE  
2411 W. 14TH STREET  
TEMPE AZ 85281

PLEASE POST

MARIN COMMUNITY COLLEGE  
KENTFIELD CA 94904

PLEASE POST

MARYMOUNT COLLEGE  
30800 PALOS VERDES DR E  
RANCHO PV CA 90274

PLEASE POST

MENDOCINO COLLEGE  
P O BOX 3000  
UKIAH CA 95482

PLEASE POST

MERCED COLLEGE  
3600 M STREET  
MERCED CA 95348

PLEASE POST

MERRITT COLLEGE  
12500 CAMPUS DRIVE  
OAKLAND CA 94619

PLEASE POST

MILLS COLLEGE  
ATTN: PERSONNEL  
OAKLAND CA 94613

PLEASE POST

MIRA COSTA COLLEGE  
ONE BARNARD DRIVE  
OCEANSIDE CA 92056

PLEASE POST

MISSION COLLEGE  
3000 MISSION COLLEGE BLVD  
SANTA CLARA CA 95054

PLEASE POST

MODESTO JUNIOR COLLEGE  
COLLEGE AVE.  
MODESTO CA 95350

PLEASE POST

MONTEREY PENINSULA COLL.  
980 FREMONT BLVD  
MONTEREY CA 93940

PLEASE POST

MOORPARK COLLEGE  
7075 CAMPUS ROAD  
MOORPARK CA 93021

PLEASE POST

MOUNT ST MARY'S COLLEGE  
12001 CHALON RD  
LOS ANGELES CA 90049

PLEASE POST

NORTH ORANGE COUNTY CCD  
1000 N LEMON STREET  
FULLERTON CA 92634

PLEASE POST

OCCIDENTAL COLLEGE  
1600 CAMPUS RD  
LOS ANGELES CA 90041

PLEASE POST

OTIS COLLEGE OF ART  
9045 LINCOLN BLVD  
LOS ANGELES CA 90045

PLEASE POST

PACIFIC OAKS COLLEGE  
5 WESTMORELAND PL  
PASADENA CA 91103

PLEASE POST

PEPPERDINE UNIVERSITY  
24255 PAC. COAST HWY.  
MALIBU CA 90265

PLEASE POST

PITZER COLLEGE PERSONNEL  
1050 N MILLS AVE  
CLAREMONT CA 91711

PLEASE POST

REEDLEY COLLEGE  
995 NORTH REED AVE  
REEDLEY CA 93654

PLEASE POST

RIVERSIDE COLL. DISTRICT  
4800 MAGNOLIA AVE  
RIVERSIDE CA 92506

PLEASE POST

SADDLEBACK COLLEGE  
28000 MARGUERITE PKWY  
MISSION VIEJO CA 92692

PLEASE POST

SAN BERNARDINO VALLEY COL  
701 S. MT. VERNON AVE.  
SAN BERNARDINO CA 92410

PLEASE POST

SAN DIEGO STATE UNIV  
5402 COLLEGE AVE  
SAN DIEGO CA 92182

PLEASE POST

SAN FRANCISCO STATE UNIV  
1600 HOLLOWAY AVE  
SAN FRANCISCO CA 94132

PLEASE POST

SAN JOSE STATE UNIVERSITY  
125 S SEVENTH ST  
SAN JOSE CA 95192

PLEASE POST

SANTA CLARA UNIVERSITY  
ATTN: PERSONNEL  
SANTA CLARA CA 95053

PLEASE POST

SCRIPPS COLLEGE  
ATTN: PERSONNEL  
CLAREMONT CA 91711

PLEASE POST

STANFORD UNIVERSITY  
CAREER PLANNING/JOB POST  
STANFORD CA 94305

PLEASE POST

UC BERKELEY PERSONNEL  
BERKELEY CA 94720

PLEASE POST

UC DAVIS  
1 SHIELDS AVE.  
DAVIS CA 95616

PLEASE POST

UC DAVIS/EDUCATIONAL PLGM  
2ND FLOOR - S HALL  
DAVIS CA 95616

PLEASE POST

UC HASTINGS PERSONNEL  
200 MCALLISTER ST  
SAN FRANCISCO CA 94102

PLEASE POST

UC IRVINE CAREER CENTER  
100 STUDENT SERVICES I  
IRVINE CA 92697

PLEASE POST

UC RIVERSIDE  
ATTN: PERSONNEL  
RIVERSIDE CA 92521

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UC SANTA BARBARA  
ATTN: PERSONNEL  
SANTA BARBARA CA 93106

PLEASE POST

UC SANTA CRUZ PERSONNEL  
1156 HIGH ST  
SANTA CRUZ CA 95064

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UC, IRVINE  
IRVINE CA 92717

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UC, RIVERSIDE  
RIVERSIDE CA 92521

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UC, SANTA BARBARA  
SANTA BARBARA CA 93106

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UCLA/PERSONNEL OFFICE  
405 HILGARD AVE  
LOS ANGELES CA 90024

PLEASE POST

UCSF- HUMAN RESOURCES  
505 PARNASSUS  
SAN FRANCISCO CA 94143

PLEASE POST

UNIV OF SAN DIEGO  
ATTN: PERSONNEL  
SAN DIEGO CA 92110

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UNIV OF SAN FRANCISCO  
2130 FULTON ST PERSONNE  
SAN FRANCISCO CA 94117

PLEASE POST

UNIV OF SO CALIF  
ATTN: PERSONNEL  
LOS ANGELES CA 90089

PLEASE POST

UNIV OF SOUTHERN CALIF  
UNIVERSITY PARK  
LOS ANGELES CA 90007

PLEASE POST

UNIVERSITY OF LA VERNE  
1950 THIRD ST  
LA VERNE CA 91750

PLEASE POST

UNIVERSITY OF REDLANDS  
PO BOX 3080 PERSONNE  
REDLANDS CA 92373

PLEASE POST

VENTURA COLLEGE  
4667 TELEGRAPH ROAD  
VENTURA CA 93003

PLEASE POST

WHITTIER COLLEGE  
ATTN: PERSONNEL  
WHITTIER CA 90608

PLEASE POST

ANTELOPE VALLEY COMM COLL  
3021 W AVE. K  
LANCASTER CA 93536

PLEASE POST

BONITA UNI SCH DISTRICT  
W. ALLEN AVE  
SAN DIMAS CA 91773

PLEASE POST

CERRITOS COMM. COLLEGE  
11110 E. ALONDRA BLVD.  
NORWALK CA 90650

PLEASE POST

CITRUS COMMUNITY COLLEGE  
1000 W. FOOTHILL BL.  
GLENORA CA 91740

PLEASE POST

COMPTON COMM. COLL. DIST.  
1111 E. ARTESIA BLVD.  
COMPTON CA 90221

PLEASE POST

EAST LOS ANGELES COLLEGE  
1301 BROOKLYN AVE.  
MONTEREY PARK CA 91754

PLEASE POST

EL CAMINO COMM COLLEGE  
15007 CRENSHAW BLVD.  
TORRANCE CA 90506

PLEASE POST

GLENDALE COLLEGE  
1500 N. VERDUGO RD.  
GLENDALE CA 91208

PLEASE POST

LA COUNTY/PERSONNEL COMM.  
9300 E. IMPERIAL HWY #102  
DOWNEY CA 90242

PLEASE POST

LONG BEACH COMM. COLLEGE  
4901 E. CARSON STREET  
LONG BEACH CA 90808

PLEASE POST

LOS ANGELES CITY COLLEGE  
855 NORTH VERMONT AVENUE  
LOS ANGELES CA 90029

PLEASE POST

LOS ANGELES HARBOR COLL.  
1111 FIGUEROA PL.  
WILMINGTON CA 90744

PLEASE POST

LOS ANGELES MISSION COLL.  
1212 SAN FERNANDO RD  
SAN FERNANDO CA 91340

PLEASE POST

LOS ANGELES PIERCE COLL.  
6201 WINNETKA AVE.  
WOODLAND HILLS CA 91371

PLEASE POST

LOS ANGELES SOUTHWEST COL  
1600 W. IMPERIAL HWY.  
LOS ANGELES CA 90047

PLEASE POST

LOS ANGELES TRADE TECH  
400 W WASHINGTON BLVD  
LOS ANGELES CA 90015

PLEASE POST

LOS ANGELES VALLEY COLL.  
5800 FULTON AVE.  
VAN NUYS CA 91401

PLEASE POST

MT. SAN ANTONIO COMM COLL  
1100 N. GRAND AVE  
WALNUT CA 91789

PLEASE POST

PASADENA AREA COMM COLL  
1570 E COLORADO BLVD.  
PASADENA CA 91106

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RIO HONDO COMM COLLEGE  
3600 WORKMAN MILL ROAD  
WHITTIER CA 90608

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SANTA CLARITA COMM COLL  
26455 N ROCKWELL CNY ROAD  
VALENCIA CA 91355

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WEST L.A. COLLEGE  
4800 FRESHMAN DR.  
CULVER CITY CA 90230

PLEASE POST

WEST LOS ANGELES COLLEGE  
4800 FRESHMAN DRIVE  
CULVER CITY CA 90230



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ACCESS CENTER OF SAN DIEGO  
1295 UNIVERSITY AVE #10  
SAN DIEGO CA 92103

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ALTMAN HEALTH SERVICES  
5427 WHITTIER BLVD  
LOS ANGELES CA 90022

PLEASE POST

AMER CONG. OF IMMIG ART  
POST OFFICE BOX 1004  
BEVERLY HILLS CA 90213

PLEASE POST

AMER INDIAN ADVOCANCY CEN  
12458 RIVES AVENUE  
DOWNEY CA 90242

PLEASE POST

AMERICAN LEGION SKV DEPT  
11000 WILSHIRE BLVD  
LOS ANGELES CA 90025

PLEASE POST

ANAHEIM UNION HS DISTRICT  
501 CRESCENT WAY  
ANAHEIM CA 92803

PLEASE POST

BEV. HILLS/HOLLYWOOD NAACP  
POST OFFICE BOX 2349  
HOLLYWOOD CA 90078

PLEASE POST

BLACK BUSINESS ASSN OF LA  
5440 CRENSHAW BLVD.  
LOS ANGELES CA 90043

PLEASE POST

BLACK EMPLOYERS' ASSOC.  
4315 LEIMERT BLVD.  
LOS ANGELES CA 90008

PLEASE POST

BLACK WOMEN'S FORUM  
3870 CRENSHAW BLVD #210  
LOS ANGELES CA 90008

PLEASE POST

CA. DEPARTMENT OF REHAB.  
2730 WILSHIRE BLVD #101  
SANTA MONICA CA 90403

PLEASE POST

CALIF COMM COLEGES FOUND.  
1901 ROYAL OAKS DR.  
SACRAMENTO CA 95815

PLEASE POST

CALIF. COUNCIL FOR VETS  
2501 W. FLORENCE AVE.  
LOS ANGELES CA 90043

PLEASE POST

CALVARY BAPTIST CHURCH  
1502 20TH STREET  
SANTA MONICA CA 90401

PLEASE POST

CAREER ASSESS/PLACEMENT  
9401 S. PAINTER AVE  
WHITTIER CA 90605

PLEASE POST

CAREER ENCORES  
3700 WILSHIRE BL. STE 200  
LOS ANGELES CA 90010

PLEASE POST

CAREER PLANNING CENTER  
1623 S. LA CIENEGA BLVD  
LOS ANGELES CA 90035

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CATHOLIC CHARITIES  
2013 COLORADO BLVD  
SANTA MONICA CA 90404

PLEASE POST

CHRISTIAN MS. ALL CHURCH  
1420 YALE STREET  
SANTA MONICA CA 90404

PLEASE POST

CHRISTIAN SCIENCE CHURCH  
P O BOX 800  
SANTA MONICA CA 90406

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CHURCH OF CHRIST  
1762 15TH STREET  
SANTA MONICA CA 90404

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CITY OF LA MIRADA  
P. O. BOX 828  
LA MIRADA CA 90637

PLEASE POST

CITY OF ALHAMBRA  
111 SOUTH FIRST STREET  
ALHAMBRA CA 91801

PLEASE POST

CITY OF ARTESIA  
18747 CLARKDALE AVE  
ARTESIA CA 90701

PLEASE POST

CITY OF AVALON  
P O BOX 707  
AVALON CA 90704

PLEASE POST

CITY OF AZUSA  
213 E FOOTHILL BLVD  
AZUSA CA 91702

PLEASE POST

CITY OF BALDWIN PARK  
14403 E PACIFIC AVE.  
BALDWIN PARK CA 91706

PLEASE POST

CITY OF BELL  
6330 PINE AVENUE  
BELL CA 90201

PLEASE POST

CITY OF BELL GARDENS  
7100 SO. GARFIELD AVE.  
BELL GARDENS CA 90201

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CITY OF BEVERLY HILLS  
450 N CRESCENT DRIVE  
BEVERLY HILLS CA 90210

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CITY OF BRADBURY  
600 WINSTON AVE  
BRADBURY CA 91010

PLEASE POST

CITY OF BURBANK  
275 E OLIVE AVE  
BURBANK CA 91502

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CITY OF CARSON  
701 E CARSON  
CARSON CA 90745

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CITY OF CERRITOS  
P O BOX 3130  
CERRITOS CA 90703

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CITY OF CLAREMONT  
P O BOX 880  
CLAREMONT CA 91711

PLEASE POST

CITY OF COMMERCE  
2535 COMMERCE WAY  
COMMERCE CA 90040

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CITY OF COMPTON  
600 N ALAMEDA STREET  
COMPTON CA 90230

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CITY OF COVINA  
125 E COLLEGE STREET  
COVINA CA 91723

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CITY OF CUDAHY  
5220 SANTA ANA STREET  
CUDAHY CA 90201

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CITY OF CULVER CITY  
9770 CULVER BLVD  
CULVER CITY CA 90230

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CITY OF DOWNEY  
P O BOX 607  
DOWNEY CA 90241

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CITY OF EL SEGUNDO  
350 MAIN STREET  
EL SEGUNDO CA 90245

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CITY OF GARDENA  
1700 W 162nd STREET  
GARDENA CA 90247

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CITY OF GLENDALE  
613 E BROADWAY  
GLENDALE CA 91205

PLEASE POST

CITY OF GLENDORA  
116 E FOOTHILL BLVD  
GLENDORA CA 91740

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CITY OF HAWTHORNE  
4460 W 126th STREET  
HAWTHORNE CA 90250

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CITY OF HERMOSA BEACH  
1315 VALLEY DRIVE  
HERMOSA BEACH CA 90254

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CITY OF HIDDEN HILLS  
6165 SPRING VALLEY ROAD  
HIDDEN HILLS CA 91302

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CITY OF HUNTINGTON BEACH  
6550 MILES AVENUE  
HUNTINGTON BEACH CA 90255

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CITY OF INDUSTRY  
P O BOX 3366  
INDUSTRY CA 91744

PLEASE POST

CITY OF INGLEWOOD  
ONE MANCHESTER  
INGLEWOOD CA 90301

PLEASE POST

CITY OF IRWINDALE  
5050 IRWINDALE AVE  
IRWINDALE CA 91706

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CITY OF LA PUENTE  
15900 E MAIN STREET  
LA PUENTE CA 91744

PLEASE POST

CITY OF LAKEWOOD  
P O BOX 158  
LAKEWOOD CA 90714

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CITY OF LAVERNE  
3660 "D" STREET  
LAVERNE CA 91750

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CITY OF LAWSDALE  
14717 BURIN AVENUE  
LAWSDALE CA 90060

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CITY OF LOMITA  
P O BOX 339  
LOMITA CA 90717

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CITY OF LONG BEACH  
333 WEST OCEAN BLVD.  
LONG BEACH CA 90802

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CITY OF LYNWOOD  
11330 BULLIS ROAD  
LYNWOOD CA 90262

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CITY OF MAYWOOD  
4319 E SLAUSON AVE  
MAYWOOD CA 90270

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CITY OF MONTEBELLO  
1600 BEVERLY BLVD.  
MONTEBELLO CA 90640

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CITY OF MONTEREY PARK  
320 W NEWMARK AVE  
MONTEREY PARK CA 91754

PLEASE POST

CITY OF NORWALK  
POB 1030  
NORWALK CA 90651

PLEASE POST

CITY OF PALMDALE  
708 E AVE. Q-9  
PALMDALE CA 93550

PLEASE POST

CITY OF PASADENA  
100 N GARFIELD AVE  
PASADENA CA 91109

PLEASE POST

CITY OF PICO RIVERA  
P.O. BOX 1015  
PICO RIVERA CA 90650

PLEASE POST

CITY OF POMONA  
P O BOX 660  
POMONA CA 91769

PLEASE POST

CITY OF REDONDO BEACH  
415 DIAMOND STREET  
REDONDO BEACH CA 90277

PLEASE POST

CITY OF ROLLING HILLS  
2 PORTUGUESE BEND ROAD  
ROLLING HILLS CA 90274

PLEASE POST

CITY OF ROSEMEAD  
8838 E VALLEY BLVD  
ROSEMEAD CA 91770

PLEASE POST

CITY OF SAN DIMAS-PERSONN  
245 E. BONITA AVE.  
SAN DIMAS CA 91773

PLEASE POST

CITY OF SAN FERNANDO  
117 MCNEIL STREET  
SAN FERNANDO CA 91340

PLEASE POST

CITY OF SAN GABRIEL  
P O BOX 130  
SAN GABRIEL CA 91778

PLEASE POST

CITY OF SAN MARINO  
2200 HUNTINGTON DRIVE  
SAN MARINO CA 91108

PLEASE POST

CITY OF SANTA FE SPRINGS  
P O BOX 2120  
SANTA FE SPRING CA 90670

PLEASE POST

CITY OF SANTA MONICA  
2200 VIRGINIA AVE  
SANTA MONICA CA 90404

PLEASE POST

CITY OF SIERRA MADRE  
232 W SIERRA MADRE BLVD  
SIERRA MADRE CA 91024

PLEASE POST

CITY OF SM EMPLOYMNT. SVC.  
2200 VIRGINIA AVENUE  
SANTA MONICA CA 90404

PLEASE POST

CITY OF SO. PASADENA  
1424 MISSION STREET  
SO PASADENA CA 91030

PLEASE POST

CITY OF SOUTH EL MONTE  
1415 SANTA ANITA AVE  
SO EL MONTE CA 91733

PLEASE POST

CITY OF SOUTH GATE  
8650 CALIFORNIA AVE  
SOUTH GATE CA 90280

PLEASE POST

CITY OF TORRANCE  
3031 TORRANCE BLVD.  
TORRANCE CA 90503

PLEASE POST

CITY OF VERNON  
4305 SANTA FE  
VERNON CA 90058

PLEASE POST

CITY OF WEST COVINA  
1444 W GARVEY AVE  
WEST COVINA CA 91790

PLEASE POST

CITY OF WEST HOLLYWOOD  
8300 SANTA MONICA BLVD.  
WEST HOLLYWOOD CA 90069

PLEASE POST

CITY OF WHITTIER  
13230 E. PENN STREET  
WHITTIER CA 90602

PLEASE POST

CJAC (CRENSHAW COMP JOBS  
3500 S. FIGUEROA ST. #201  
LOS ANGELES CA 90007

PLEASE POST

CLARE ALCOHOLISM SRV CTR  
1871 9TH STREET  
SANTA MONICA CA 90404

PLEASE POST

CO. L.A. /OFF. OF PERSONNEL  
222 N. GRAND AVE #548  
LOS ANGELES CA 90012

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COMMUNITY COLLEGE COUNCIL  
ONE KAISER PLAZA STE.1440  
OAKLAND CA 94612

PLEASE POST

COMMUNITY DEVELOPMT COMM  
26607 S. WESTERN AVE #349  
LONITA CA 90717

PLEASE POST

CONEJO VALLEY SCHOOL DIST  
1400 E JANSS ROAD  
THOUSAND OAKS CA 91360

PLEASE POST

COVEN HOUSE ATT: AMN ROBT  
1325 N. WESTERN AVENUE  
HOLLYWOOD CA 90027

PLEASE POST

DEPT OF REHABILITATION  
15901 HAWTHORNE BLVD  
LAWDALE CA 90260

PLEASE POST

DEPT OF VA, DEU, MDD25A  
E218, R36, WILSHIRE/SANTELLI,  
LOS ANGELES CA 90073

PLEASE POST

DOMICILIARY CARE PROGRAM  
WLA VAMC/11301 WILSHIRE  
LOS ANGELES CA 90073

PLEASE POST

EAST L.A. OCCUPATIONAL CTR  
2100 MARENGO STREET  
LOS ANGELES CA 90033

PLEASE POST

ELA VET CENTER 0623  
5400 E OLYMPIC BL #140  
COMMERCE CA 90040

PLEASE POST

EMPEROR'S COLLEGE-SUPPORT  
1807 B WILSHIRE BLVD BLD B  
SANTA MONICA CA 90403

PLEASE POST

EMPLOYMENT DVLPMT. DEPT.  
932 BROADWAY  
SANTA MONICA CA 90401

PLEASE POST

EMPLYM/TRAIN G.L.C.S.C.  
1625 N. HUDSON AVENUE  
LOS ANGELES CA 90028

PLEASE POST

ESPERANCE CENTER  
P.O. BOX 4140  
MALIBU CA 90265

PLEASE POST

EXP. UNLIMITED OF N. HOLL  
4640 LANKERSHIM BLVD 301  
N. HOLLYWOOD CA 91602

PLEASE POST

FAIRVIEW LIBRARY  
2101 OCEAN PARK BLVD.  
SANTA MONICA CA 90405

PLEASE POST

FAME PERSONNEL SERVICES  
2241 S. HOBART BLVD.  
LOS ANGELES CA 90018

PLEASE POST

FAME RENAISSANCE  
2270 SOUTH HARVARD BLVD  
LOS ANGELES CA 90018

PLEASE POST

FAMILY SERVICE OF S.M.  
1539 EUCLID STREET  
SANTA MONICA CA 90404

PLEASE POST

FAMILY SERVICE OF L.A.  
1328 W MANCHESTER AVE  
LOS ANGELES CA 90044

PLEASE POST

FIRST A.M.E. CHURCH  
1823 MICHIGAN AVE.  
SANTA MONICA CA 90404

PLEASE POST

FIRST PRESBYTERIAN CHURCH  
1220 2ND STREET  
SANTA MONICA CA 90401

PLEASE POST

GREATER MORNING STAR MBC  
1973 17TH STREET  
SANTA MONICA CA 90404

PLEASE POST

H.E.P.O./VETERAN'S ADMIN.  
5400 E OLYMOIC BLVD.  
LOS ANGELES CA 90022

PLEASE POST

HARBOR ONE-STOP CAREER CE  
1851 N. GAFFEY ST. STE. F  
SAN PEDRO CA 90731

PLEASE POST

HISPANIC WOMEN'S COUNCIL  
3509 BEVERLY BLVD  
MONTEBELLO CA 90640

PLEASE POST

HISPANIC YOUTH TASK FORCE  
2347 KATHRYN AVE.  
POMONA CA 91766

PLEASE POST

HOLLENBECK POL./BUS.COUN  
2015 E 1ST STREET  
LOS ANGELES CA 90033

PLEASE POST

HOUSING AUTHORITY OF LA  
515 COLUMBIA AVENUE  
LOS ANGELES CA 90017

PLEASE POST

HOUSING AUTHORITY OF MVG  
4873 MARIONWOOD DRIVE  
CULVER CITY CA 90230

PLEASE POST

HUMAN RESOURCES DVLP INST  
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PO BOX 481294  
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856 HILGARD  
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1827 PICO BLVD  
SANTA MONICA CA 90404

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PO BOX 2349  
HOLLYWOOD CA 90078

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3720 W 54TH STREET  
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1601 16TH STREET  
NEWPORT BEACH CA 92663

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1785 E. 85TH STREET  
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1401 NORTH HANDY  
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1301 E ORANGETHORPE  
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SANTA MONICA CA 90401

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SANTA ANA CA 92701

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CERRITOS CA 90703

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875 COCHRAN ST.  
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BELLFLOWER CA 90706

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2730 WILSHIRE BL #101  
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STATE DEPT/REHABILITATION  
5130 FLORENCE  
BELL CA 90201

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TUSTIN CA 92780

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VENICE CA 90291

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VENTURA CA 93001

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GLENDALE CA 91204

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(691-W117D) WLA CA 90073

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PASADENA CA 91106

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P O BOX 110  
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ARCADIA CA 91006

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P O BOX 500  
AZUSA CA 91702

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699 N. HOLLY AVE.  
BALDWIN PARK CA 91706

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904 N. WILLOW AVENUE  
LA PUENTE CA 91746

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BELLFLOWER UNIFIED SCH  
6803 W. CLARK AVE  
BELLFLOWER CA 90706

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341 MORENO DRIVE  
BEVERLY HILLS CA 90212

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BURBANK UNI. SCHOOL DIST  
1900 W. OLIVE AVE.  
BURBANK CA 91506

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CASTAIC UNION SCH DIST  
28131 LIVINGSTON AVE  
VALENCIA CA 91355

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CHARTER UNION SCH DIST  
P O BOX 9  
COVINA CA 91723

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CLAREMONT UNIFIED SCHOOLS  
2080 N. MOUNTAIN AVE  
CLAREMONT CA 91711

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COMPTON UNIFIED SCH DIST  
604 S TAMARIND AVE  
COMPTON CA 90220

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COVINA-VALLEY UNIF. SCHOOLS  
P O BOX 269  
COVINA CA 91723

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4034 IRVING PLACE  
CULVER CITY CA 90230

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P O BOX 75  
DOWNY CA 90241

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DUARTE UNI SCHOOL DIST  
1427 BUENA VISTA AVE  
DUARTE CA 91010

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EASTSIDE UNION SCH DIST  
6742 E. AVENUE H  
LANCASTER CA 93535

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3540 N. LEXINGTON AV  
EL MONTE CA 91731

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EL RANCHO UNIF. SCH DIST  
9333 LOCH LOMOND DRIVE  
PICO RIVERA CA 90660

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541 SHELDON STREET  
EL SEGUNDO CA 91206

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GLENDALE SCHOOL DISTRICT  
223 N. JACKSON STREET  
GLENDALE CA 91206

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GLENDORA UNI SCH DIST  
500 N LORRAINE  
GLENDORA CA 91740

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P O BOX 104 - STAR R.2  
GORMAN CA 93242

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P.O. BOX 60002  
CITY OF INDUSTRY CA 91716

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HUGHES-ELIZ. LAKES U.S.D.  
16633 ELIZABETH LAKE RD  
LAKE HUGHES CA 93532

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201 S. INGLEWOOD AVE  
INGLEWOOD CA 90301

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35118 N. 82ND STREET E.  
LITTLEROCK CA 93543

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LA CANADA. U.S.D.  
5039 PALM DRIVE  
LA CANADA CA 91011



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LANCASTER SCHOOL DISTRICT  
44711 N. CEDAR AVENUE  
LANCASTER CA 93534

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LITTLE LAKE CITY SCH DIST  
10515 S. PIONEER BLVD  
SANTA FE SPRING CA 90670

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LOWELL JOINT SCH DIST  
11019 S. VALLEY HOME AVE  
WHITTIER CA 90603

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MONROVIA UNI SCHOOL DIST  
325 E. HUNTINGTON DRIVE  
MONROVIA CA 91016

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NORWALK-LA MIRADA SCHLS  
12820 S. PIONEER BLVD  
NORWALK CA 90650

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PARAMOUNT UNI. SCH. DIST.  
15110 CALIFORNIA AVE  
PARAMOUNT CA 90273

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REDONDO BEACH CITY SCHLS  
1401 INGLEWOOD AVE  
REDONDO BEACH CA 90278

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SAN GABRIEL SCH DIST  
102 E BROADWAY  
SAN GABRIEL CA 91776

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SAUGUS UNION SCH DIST  
24930 STANFORD AVENUE  
SANTA CLARITA CA 91355

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TORRANCE UNIFIED SCHLS  
2335 PLAZA del AMO  
TORRANCE CA 90509

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4111 N. LAS VIRGENES ROAD  
CALABASAS CA 91302

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1515 HUGHES WAY  
LONG BEACH CA 90810

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LYNWOOD UNIFIED SCH DIST  
11321 BULLIS ROAD  
LYNWOOD CA 90262

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MONTEBELLO UNI. SCHOOLS  
123 S. MONTEBELLO BLVD  
MONTEBELLO CA 90641

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PALMDALE SCHOOL DISTRICT  
38260 N. 10TH STREET  
EAST PALMDALE CA 93550

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351 S HUDSON AVE  
PASADENA CA 91109

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3640 N RIO HONDO AVE  
ROSEMEAD CA 91770

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SAN MARINO SCHOOL DIST  
1665 WEST DRIVE  
SAN MARINO CA 91108

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P O BOX 68  
ACTON CA 93510

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VALLE LINDO SCH DIST  
1431 N. CENTRAL AVE  
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LENNOX SCHOOL DISTRICT  
10319 S. FIRMONA AVE  
LENNOX CA 90304

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LOS NIETOS SCHOOL DIST.  
P O BOX 2405  
LOS NIETOS CA 90610

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MANHATTAN BCH UNIFIED SCH  
1501 REDONDO AVENUE  
MANHATTAN BEACH CA 90266

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MOUNTAIN VIEW SCHOOL DIST  
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EL MONTE CA 91732

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38 CREST ROAD WEST  
ROLLING HILLS CA 90274

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1830 NOGALES STREET  
ROWLAND HGHTS CA 91748

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1651 16TH STREET  
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9516 E. LONGDEN AVE  
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P.O. BOX 469  
WALNUT CA 91789

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WESTSIDE UNION SCH DIST.  
46809 N 70TH STREET  
W LANCASTER CA 93534

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9401 S. PAINTER AVENUE  
WHITTIER CA 90601

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41625 N. 170TH STREET E  
LANCASTER CA 93535

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TEMPE AZ 85287

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BARSTOW CA 92311

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OROVILLE CA 95926

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APTOS CA 95003

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1201 E CALIFORNIA BLVD  
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REDWOOD CITY CA 94061

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CANYONS COLLEGE  
26455 N. ROCKWELL CYN RD.  
VALENCIA CA 91355

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RIDGECREST CA 92555

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CHABOT COLLEGE (HAYWARD)  
25555 HESPERIAN BLVD.  
HAYWARD CA 94545

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333 N. GLASSELL  
ORANGE CA 92666

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50 PHELAN AVE.  
SAN FRANCISCO CA 94112

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CLAREMONT UNIV. CENTER  
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ATTN: PERSONNEL  
CLAREMONT CA 91711

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COAST COMM. COLLEGE DIST.  
1370 ADAMS AVENUE  
COSTA MESA CA 92626

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CONTRA COSTA COLLEGE  
2600 MISSION BELL DRIVE  
SAN PABLO CA 94806

PLEASE POST

CRAFTON HILLS COLLEGE  
11711 SAN CANYON RD.  
YUCAIPA CA 92399

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CSU BAKERSFIELD PERSONNEL  
9001 STOCKDALE HWY  
BAKERSFIELD CA 93311

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CSU CHICO PERSONNEL  
FIRST & NORMAL STS  
CHICO CA 95929

PLEASE POST

CSU DOMINGUEZ PERSONNEL  
1000 EAST VICTORIA  
CARSON CA 90747

PLEASE POST

CSU FRESNO  
ATTN: PERSONNEL  
FRESNO CA 93740

PLEASE POST

CSU FULLERTON PERSONNEL  
800 N STATE COLLEGE BLVD  
FULLERTON CA 92634

PLEASE POST

CSU LONG BEACH PERSONNEL  
1250 BELLFLOWER BLVD  
LONG BEACH CA 90840

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CSU SAN BERNARDINO/PERSON  
5500 STATE UNIV PKWY  
SAN BERNARDINO CA 92407

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CSU, LOS ANGELES  
5151 STATE UNIVERSITY DR  
LOS ANGELES CA 90032

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CUESTA COLLEGE  
P O BOX 8106  
SAN LUIS OBISPO CA 93403

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DIABLO VALLEY COLLEGE  
321 GOLF CLUB ROAD  
PLEASANT HILL CA 94523

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FOOTHILL COLLEGE  
12345 EL MONTE RD.  
LOS ALTOS HILLS CA 94022

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GAVILAN COLLEGE  
5055 SANTA TERESA BLVD.  
GILROY CA 95020

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HARTNELL COLLEGE  
156 HOMESTEAD AVE.  
SALINAS CA 90506

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IMPERIAL VALLEY COLLEGE  
P.O. BOX 158  
IMPERIAL CA 92251

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LASSEN COLLEGE  
PO BOX 3000 HIGHWAY 139  
SUSANVILLE CA 96134

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18111 NORDHOFF ST  
NORTHRIDGE CA 91330

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400 GOLDEN SHORE DR  
LONG BEACH CA 90802

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3801 W TEMPLE AVE  
POMONA CA 91768

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CYPRESS CA 90630

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15744 GOLDEN WEST STREET  
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CSU SACRAMENTO PERSONNEL  
6000 J ST  
SACRAMENTO CA 95819

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CSU, HAYWARD  
25800 HILLARY STREET  
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TURLOCK CA 95380

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570 GOLDEN EAGLE COLLEGE  
QUINCY CA 95971

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FULLERTON COLLEGE  
321 EAST CHAMPMAN AVE  
FULLERTON CA 92634

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8900 GROSSMONT COLLEGE DR  
EL CAJON CA 92020

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ARCATA CA 95521

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900 FALLON ST.  
OAKLAND CA 94607

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LOYOLA AT W 80TH ST  
LOS ANGELES CA 90045